Orange raises awareness of disability and continues its commitment to a more inclusive society

On the International Day of Persons with Disabilities, Orange is sharing an awareness film made using the stories of employees who are directly or indirectly affected by disability in their work environment.

Orange gives its employees a voice to change people’s perceptions and raise awareness about different types of disability.

The “Au bout du fil” podcast produced by Orange, which breaks down the latest digital trends, also gives the mic to Group employees in three episodes:
- How to raise awareness and change perceptions of disability?
- Why is digital accessibility one of Orange’s focuses?
- How do Orange employees commit to the inclusion of people with disabilities within the company?

While 80% of disabilities are invisible, Orange is combatting stereotypes, ignorance and preconceived ideas about various forms of disability that limit a person’s opportunities for employment and inclusion. For many years now, Orange has been committed to a more inclusive and sustainable society, where differences help make us collectively stronger. In France, Orange employs over 5,200 employees with disabilities who are supported with everything from the onboarding process to the accessibility of their work environment by over 120 liaison officers across the whole of France.

The Orange Group supports the GSMA’s initiative, a framework aimed at inspiring the mobile phone industry to improve its inclusion of people with disabilities, which is being launched today.

These actions fall under Orange’s contribution towards the UN’s Sustainable Development Goals (SDG). The Group has committed to six major SDGs, including SDG number 10 linked to reducing inequalities.
About Orange

Orange is one of the world’s leading telecommunications operators with sales of 42 billion euros in 2019 and 143,000 employees worldwide at 30 September 2020, including 83,000 employees in France. The Group has a total customer base of 257 million customers worldwide at 30 September 2020, including 212 million mobile customers and 21 million fixed broadband customers. The Group is present in 26 countries. Orange is also a leading provider of global IT and telecommunication services to multinational companies, under the brand Orange Business Services. In December 2019, the Group presented its new “Engage 2025” strategic plan, which, guided by social and environmental accountability, aims to reinvent its operator model. While accelerating in growth areas and placing data and AI at the heart of its innovation model, the Group will be an attractive and responsible employer, adapted to emerging professions.

Orange is listed on Euronext Paris (symbol ORA) and on the New York Stock Exchange (symbol ORAN). For more information on the internet and on your mobile: www.orange.com, www.orange-business.com or to follow us on Twitter: @orangegrouppr.

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