



Prize categories in more detail

Because, at Orange, business performance is so closely linked to our social and environmental commitments, and because our civic duty has always been central to our DNA, the initiative includes three categories and five awards.

Engagement Makers Award for digital equality: this award showcases the amazing ways in which our teams are promoting access to digital technology (by extending fixed and mobile network coverage, training and coaching, and developing more inclusive offers). This prize is awarded by the Executive Committee.

Engagement Makers Award for net zero carbon: this award recognises the progress our teams are making in terms of reducing CO₂ emissions (linked to our business activities and those of our employees and stakeholders, promoting the circular economy and waste reduction and using digital technologies to help drive the green transition). This prize is awarded by the Executive Committee.

Engagement Makers Award for solidarity: this award celebrates the way our teams promote community action and citizenship in the broader sense (helping out during the Covid-19 health crisis, volunteering, supporting vulnerable or socially isolated communities) as well as outstanding work for a social or environmental cause. This prize is awarded by the Executive Committee.

Employee Award: this prize is awarded by employees of the Orange group who vote for their favorite team action among the 9 finalists.

Audience Award: this prize is awarded by employees of the Orange group who vote for their favorite team action among the 9 finalists.

What will the teams win?

Taking part in the Engagement Makers Awards is first of all the chance to take part as a team in an inspiring and engaging adventure. But there are also some exclusive opportunities for the winning teams.

The 9 finalist teams **will be invited to an awards ceremony held at our head office in Paris.** This will be a real opportunity to shine a light on Orange as a committed brand. Indeed, the pitch session will be broadcasted live on the internal medias so that all the Group's employees can share this moment together at the same time.

The finalist teams will also take part in a dedicated training day about personal branding and empowerment.

Winning teams will **be promoted internally and externally** as concrete illustrations of engaged and committed teams to all Orange stakeholders (for example in our Shareholders' Meeting, annual report, management meetings, on social media and more). Details are still being worked on but get ready to share your best smile 😊

How can I vote? On which platforms?

All the votes will be registered on a dedicated webpage: oran.ge/engagementmakers in French, oran.ge/engagementmakersawards in English. On this page, you have access to the presentation cards of the 9 finalist teams. You will be able to vote for the team of your choice by clicking on "vote". A pop-up window will open with a poll tool "Mysurvey" and you will be invited to confirm and submit your choice by entering your email address (professional email for Orange employees, other for general public).

Can I vote for several teams or several times during the voting period?

In order to guarantee the fairness between the teams, you will only be able to vote once and for one project throughout the voting period.

How long does the voting period last?

The votes will open on August 29 and close on September 18.

How do you keep count of the votes? Will the number of votes for each team be public?

All the votes will be gradually counted but won't be available for consultation for the external public. All 5 Engagement Makers Awards will be announced at the same time on September 21 during the Engagement Day.

How will my personal data be used?

For all external votes, personal data such as email addresses will remain strictly confidential in compliance with the European GDPR regulation.

How will we know the laureates?

The results and laureates will be unveiled on the same webpage on Orange.com later on.