Annual General Meeting 2022

Focus on the profile of the board members candidates (resolutions no. 5 and no. 6).

At the Orange Combined Ordinary and Extraordinary Shareholders' Meeting of 19 May 2022, two resolutions are submitted relating to the appointment of new directors, Mr. Jacques Aschenbroich and Ms. Valérie Beaulieu-James (5th and 6th resolutions).

As quoted in the Orange 2021 Universal Registration Document, these candidates were selected after a search to identify potential candidates meeting inter alia the requirements of gender diversity and independence sought by Orange, criterions whose review was previously made by the Governance and CSER Committee (GCSERC). In addition, the GCSERC has ensured that these candidates would add recognized skills to those already present at the Board.

During its 30 March 2022 meeting, the Board of Directors of Orange has approved the candidacies of Mr. Jacques Aschenbroich and Ms. Valérie Beaulieu-James as independent directors following a search process jointly benefitting from the work of the independent Chairwoman of the GCSERC and the Lead Independent Director through an independent *ad hoc* committee and with the support of an external firm. Among the desired characteristics for potential candidates was independence. Biographies of these two candidates may be found at p. 412 of Orange 2021 Universal Registration Document.

At the end of this process for renewal of the governance, and subject to the approval of these two resolutions at the Orange Combined Ordinary and Extraordinary Shareholders' Meeting of 19 May 2022, the independence rate at the Board of directors of Orange, within the meaning of the Afep-Medef code, would be 63.63%.

Finally, Mr. Jacques Aschenbroich stated his intention to be fully involved and invested in the governance of Orange, in the context of a transition from his mandate as Chairman of the Board of Directors of Valeo to that of Orange, ensuring that good governance is respected for both companies.